

July 18, 2017

Listing Department BSE Limited P J Towers Dalal Street Mumbai 400 001 National Stock Exchange of India Ltd. Exchange Plaza, 5<sup>th</sup> floor Plot No. C/1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051

Dear Sirs

Sub: Allotment of shares under Employees Stock Option Schemes of the Company

This is to inform you that at the meeting of the Board of Directors held today, the Company has allotted equity shares of CRISIL Limited of face value of Re. 1/- each to the employees of the Company as under:

- 19,620 (Nineteen Thousand Six Hundred Twenty) equity shares pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme – 2012 (ESOS - 2012); and
- 2,50,797 (Two Lakhs Fifty Thousand Seven Hundred Ninety Seven) equity shares pursuant to their exercising the stock options granted to them under the Employees Stock Option Scheme – 2014 (ESOS – 2014)

The details of the shares allotted pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 under ESOS - 2012 and ESOS - 2014 are given in Annexure A and Annexure B, respectively.

We request you to kindly take the same on record.

Yours faithfully, For CRISIL Limited

Minal Bhosale Company Secretary ACS 12999

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Encl.: a/a

**CRISIL Limited** 

Corporate Identity Number: L67120MH1987PLC042363



#### Annexure A

# Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sr.	Disclosures	Particulars - ESOS 2012	Particulars - ESOS 2014
No.			
A.	brief details of options granted	The presence instance is allotment of shares upon exercise of 19,620 options under ESOS – 2012.	The presence instance is allotment of shares upon exercise of 2,50,797 options under ESOS – 2014.
B.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes	
C.	total number of shares covered by these options	The scheme covers maximum options issuance of 9,25,000 Equity Shares.  The present disclosure is in respect of allotment of 19,620 shares made on July 18, 2017.	3,600,000 Equity Shares are covered under this scheme.  The present disclosure is in respect of allotment of 2,50,797 shares made on July 18, 2017.
D.	pricing formula	Latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee in which the options are granted, on the stock exchange on which the shares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.	(a) latest available closing price, prior to the date of the meeting of the Board of Directors/ Nomination and Remuneration Committee, in which the options are granted, on the stock exchange on which the shares of the Company are listed. As the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered. or  (b) face value of shares.
E.	options vested	Options granted would vest not less than one year and not more than five years from the date of grant of such options.	Options granted would vest not less than one year and not more than five years from the date of grant of such options.

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		Under the scheme, 7,95,640 options	Under the scheme, 6,50,538
		have vested after netting of options	options have vested after netting of
		which are lapsed.	options which are lapsed.
F.	time within which option	The Employee Stock Options granted	The Employee Stock Options
	may be exercised	can be exercised with in a period of	granted can be exercised with in a
		Three years from the date of vesting or	period of two years from the date of
		such lesser period as may be decided	vesting or such lesser period as may
		by the Nomination and Remuneration	be decided by the Nomination and
		Committee by submitting a written	Remuneration Committee by
		application to the Company in such a	submitting a written application to
		manner and on execution of such	the Company in such a manner and
		documents as prescribed by the	on execution of such documents as
		Nomination and Remuneration	prescribed by the Nomination and
		Committee.	Remuneration Committee.
G.	options exercised	19,620	2,50,797
Н.	money realized by	Rs. 21,563,280	Rs. 30,52,70,108
	exercise of options		
I.	the total number of shares	19,620	2,50,797
	arising as a result of		
	exercise of option		
J.	options lapsed	288,715 shares	11,61,480 shares
K.	variation of terms of	N.A.	
	options		
L.	brief details of significant	Provided in Annexure C	Provided in Annexure C
	terms		
M.	subsequent changes or	N.A.	
	cancellation or exercise of		
	such options		
N.	diluted earnings per share	N.A.	
	pursuant to issue of equity		
	shares on exercise of		
	options		



## Annexure B

# Disclosures pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014

Sr.	Disclosures	Particulars - ESOS 2012	Particulars - ESOS 2014
No.			
A.	Company name and address of Registered Office	CRISIL Limited CRISIL House, Central Avenue, Hiranandani Business Park, Powai,	
		Mumbai 400076	
B.	Name of the Stock Exchanges on which the company's shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)	
C.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange	June 15, 2012	July 28, 2014
D.	Filing Number, if any	BSE: DCS/AMAL/BS/ESOP- IP/210/2012-13 NSE: NSE/LIST/175281-P	BSE: DCS/IPO/JS/ESOP- IP/340/2014-15 NSE: NSE/LIST/250132-C
E.	Title of the Scheme pursuant to which shares are issued, if any	CRISIL Employees Stock Option Scheme – 2012	CRISIL Employees Stock Option Scheme – 2014
F.	Kind of security to be listed	Equity Shares	
G.	Par value of the shares	Re. 1/-	
Н.	Date of issue of shares	18/07/2017	
I.	Number of shares issued	19,620	2,50,797
J.	Share Certificate No., if applicable	N.A.	
K.	Distinctive number of the share, if applicable	72779041 to 73049457	
L.	ISIN Number of the shares if issued in Demat	INE007A01025	
M.	Exercise price per share	Rs. 1,060.00 per option for options granted on 16 <sup>th</sup> April 2012 and Rs. 1,119.85 for options granted on 14 <sup>th</sup> February 2014	Rs. 1,217.20 per option
N.	Premium per share	Rs. 1,059.00 per option for options granted on 16 <sup>th</sup> April 2012 and Rs.	Rs. 1,216.20 per option

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		1,118.85 for options granted on 14 <sup>th</sup> February 2014	
Ο.	Total Issued shares after this issue	7,16,27,525	
P.	Total Issued share capital after this issue	7,16,27,525	
Q.	Details of any lock-in on the shares	N.A.	
R.	Date of expiry of lock-in	N.A.	
S.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All shares of the Company allotted consequent to exercise of options shall rank pari passu with the existing shares of the Company.	
Т.	Details of listing fees, if payable	N.A.	



### Annexure C

# Brief details of significant terms

	ESOS 2012	ESOS 2014
Purpose of the plan:	To reward the employees for their past association and performance as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use these schemes to attract and reward talent and performance in the organization.	
Vesting of Options:	Options would vest not less than one year and not more than five years from the date of grant of such options.	
Exercise Price:	Exercise price under ESOS 2012 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed.  If the shares are listed on more than one recognised Stock Exchange, then the Stock Exchange where there is highest trading volume on the said date shall be considered.	Exercise price under ESOS 2014 is the latest available closing price, prior to the date of grant on the recognised Stock Exchange on which the Shares of the Company are listed or face value of shares.  If the shares are listed on more than one recognised Stock Exchange, then for grants given on market price, the Stock Exchange where there is highest trading volume on the said date shall be considered.
Exercise period and process of exercise:	Stock options granted can be exercised with in a period of three years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.	Stock options granted can be exercised with in a period of two years from the date of vesting or such lesser period as may be decided by the Nomination and Remuneration Committee by submitting a written application to the Company.